



Board Of Directors Minutes

Sunday, July 13, 2025

Call to Order and Identification of Public Attendees

First Meeting of the 2025–2026 LifeRing Board of Directors
Sue Betts called the meeting to order at 09:08 AM Pacific Standard Time.
Quorum established after the arrival of Njon Sanders.

| Board Members | Present | Absent |
|--------------------|---------|--------|
| Sue Betts | x | |
| Bobbi Campbell | | x |
| Monica Foy | x | |
| Jonathan Magid | x | |
| Michael Anderson | x | |
| Mary Beth O'Connor | x | |
| Njon Sanders | x | |
| Robert Stump | x | |
| Lisa Swing-Corney | x | |
| Ivona Szudelski | x | |

Non-Board Members Present:

- Ewa C.
- Rafal
- Pat
- Laura M.
- Anna B.
- Saad

Election Results and Board Appointments

Re-elected: Lisa Swing-Corney, Bobby Campbell.

Newly Elected: Ivona Szudelski.

Retired: Robert Stump (continuing as online meetings regional representative and operations manager).

Appointment: Jonathan Magid appointed to fill vacant seat by unanimous vote.

Approval of Consent Agenda

May 2025 BOD Minutes

Monica made a motion to adopt the May 2025 Minutes as presented. Lisa seconded.

VOTE: Sue confirmed a unanimous vote to approve the May 2025 Minutes.

June 2025 BOD Minutes

Lisa, made a motion to adopt the June 2025 Minutes as presented. Michael seconded.

VOTE: Sue confirmed a unanimous vote to approve the June 2025 Minutes with Monica abstaining.

Financial Reports

May 2025 Financial Report

Monica made a motion to adopt the May 2025 Financial Report as presented. Lisa seconded.

VOTE: Sue confirmed a unanimous vote to approve the May 2025 Financial Report.

June 2025 Financial Report

Lisa made a motion to adopt the June 2025 Financial Report as presented. Monica seconded.

VOTE: Sue confirmed a unanimous vote to approve the June 2025 Financial Report.

New Business

Board Confirmations

All board members in attendance confirmed having read and agreed to the Letter of Commitment.

Annual Officer Appointments

Executive Director: Lisa made a motion to nominate Sue Betts for Executive Director. Monica seconded the motion.

VOTE: Sue confirmed a unanimous vote to approve Sue Betts as Executive Director.

Secretary: Sue made a motion to nominate Ewa Conroy for Board Secretary. Michael seconded the motion.

VOTE: Sue confirmed a unanimous vote to approve Ewa Conroy as Board Secretary.

Treasurer: Sue nominated Monica Foy for Board Treasurer. Lisa seconded the motion.

VOTE: Sue confirmed a unanimous vote to approve Monica Foy as Treasurer.

Board Chair: Sue Betts accepted role of Board Chair through December 2025

VOTE: Sue confirmed a unanimous vote to approve Sue Betts as Board Chair through December 2025.

Ongoing Business

2026 Annual Conference: Set for June 6–7, 2026.

Corrective Action Policy: Policy created by Njon Sanders, designed to provide structure for handling violations of LifeRing terms.

Tabled until August 2025 meeting while awaiting final language revisions.

Predation Policy: Vote tabled until August 2025.

New Business

Team Reports

Treasurer's Report

Monica presented the income and expenditure information in its visual graph form: Positive financial health; notable June grant boosted income; book sales lower than prior months; expenses primarily payroll, program, and admin.

LifeRing Development Report

Lorraine: June 2025 donations exceeded June 2024 by \$73 (excluding major gifts). Major donations from Fisher Crumb Foundation and a long-term donor (~\$4K). Exploring new grant search tools after Candid subscription expiration. Summer Splash fundraiser underway (July–August). Encouraging broader “culture of philanthropy” involving all board members.

Team Projects

Pathminder Project: Platform to automate meeting management in progress; beta testing planned with participation from Njon, Laura, Sue, and others.

Social Media

No new updates.

Website Redesign

No new updates.

Adjournment of Board of Directors Meeting

Sue made a motion to adjourn the Board of Directors Meeting at 10:22 a.m. Pacific. Monica seconded the motion.

VOTE: Sue confirmed a unanimous vote to adjourn the July 2025 BOD Meeting.

Sue and others expressed appreciation for a productive, collaborative Board year.

Public Forum

Stakeholders : (Laura, Anna, Rafael, Saad, Pat) offered comments thanking Board members, welcoming new Board members and Directors, and supporting fundraising efforts.

Executive Session

- BOD Responsibilities | Cooley Presentation
- International Agreement | On hold
- Copyright Infringement | Ongoing
- Executive Committee | Review