



## **Board Of Directors Minutes**

*Sunday, August 10, 2025*

### **Call to Order and Identification of Public Attendees**

Chair Sue Betts called the meeting to order at 09:00 AM Pacific Standard Time.

Board Members	Present	Absent
Sue Betts	x	
Bobbi Campbell	x	
Monica Foy	x	
Jonathan Magid	x	
Michael Anderson	x	
Mary Beth O'Connor	x	
Njon Sanders	x	
Robert Stump	x	
Lisa Swing-Corney	x	
Ivona Szudelski	x	

### **Non-Board Members Present:**

- Ewa C., Secretary
- Lorraine H., Director of Development
- Robert S., Operations Manager
- Taresa N.
- Laura M.
- Jodi C.
- Robby J.

## **Approval of Consent Agenda**

### **July 2025 BOD Minutes**

Motion: Monica made a motion to approve the July 2025 Minutes as presented.

Lisa seconded.

**VOTE:** Sue confirmed a unanimous vote to approve the July 2025 Minutes.

## **July 2025 Financial Report**

July 2025 Financial Report presented by Robert S.

Motions: Sue made a motion to adopt the July 2025 Financial Report as presented.

Monica seconded.

**VOTE:** Sue confirmed a unanimous vote to approve the July 2025 Financial Report as presented.

## **New Business**

### **Compliance**

#### **Letters of Commitment**

Bobbi C. states that she has reviewed and approves the terms of the Board Letter of Commitment; she agrees to comply with the terms of the Letter of Commitment as written.

Sue confirmed that there is now full Board compliance with the Letters of Commitment.

Several Board Bios are still outstanding; Board members were asked to update or submit new bios.

## **Ongoing Business**

#### **Corrective Action Policy:**

Policy created by Njon Sanders, designed to provide structure for handling violations of LifeRing terms.

Discussion raised legal considerations. Item moved to Executive Session.

#### **Predation Policy Revision:**

Mary Beth O'Connor and Lisa expressed some concerns about the wording of the Predation Policy. Concerns noted.

Sue made a motion to adopt the Predation Policy as written. Monica seconded.

**VOTE:** Vote: 6 in favor, 2 opposed.

Predation Policy adopted as written as of August 10, 2025.

#### **Conflict of Interest Policy:**

Lisa made a motion to adopt the Conflict of Interest Policy as written. Mary Beth seconded.

**VOTE:** Sue confirmed a unanimous vote to adopt the Conflict of Interest Policy as written.

## **New Business**

### **Regional Representative for eGroups:**

Given Craig Whalley's retirement, a new Regional Representative for eGroups is needed. Sue mentions that Karl Harris has already been heavily involved in email groups.

Sue made a motion to nominate Karl Harris for Regional Representative for eGroups. Lisa seconded.

**VOTE:** Sue confirmed a unanimous vote to approve Karl Harris as new Regional Rep for eGroups.

## **Team Reports**

### **Treasurer's Report**

Monica presented the income and expenditure information in its visual graph form.

Assets: \$183,629.

July: Slightly higher expenses than income; but overall finances remain stable.

Main income sources: donations, a small grant, book sales.

Main expenses: payroll, admin, program, and publishing.

Book sales were slightly lower in July, with *Recovery by Choice* as top seller.

### **Development Report:**

Lorraine provides update:

Candid subscription has been renewed for free due to LifeRing's Platinum Seal, but may not ultimately meet LifeRing's needs.

Alternatives explored: Grant Assistant (FreeWill), Instrumentl, GrantStation.

Proposal: \$7,148 for grant database access and grant writing support.

The Board discussed the possibility of phasing in the investment; with a monthly subscription at first, and then expanding once demonstrable potential.

Discussion re: building a "*culture of philanthropy*" within LifeRing; all Board members encouraged to serve as ambassadors.

## Strategic Plan

Sue reports the Strategic Plan is complete.

## Lifering Website Redesign

Taresa reports the new LifeRing Website was launched on August 5, 2025, following *beta* testing from July 17–August 5, 2025.

The Board acknowledged Taresa for her strong project management and applauded the new website.

The verification system “Pathcheck” has been successfully integrated.

Positive Board recognition for Taresa and the entire Website Team for their hard work and overall success of the new website launch.

## Meeting Management & Backend Systems

Sue, Lisa, Robert, and Taresa updated the Board on overall improvements with Pathcheck and Pathminder.

## Social Media

No new updates.

## Adjournment of Board of Directors Meeting

Sue made a motion to adjourn the Board of Directors Meeting at 10:32 a.m. Pacific.  
Monica seconded the motion.

**VOTE:** Sue confirmed a unanimous vote to adjourn the August 2025 BOD Meeting.

## Public Forum

The meeting was opened to the public for comments, with a two-minute limit per person.

- **Laura M.** brought up her issues with the website fixes not being implemented. The Board directed her to follow up directly with the Web Committee.
- **Daniel** asked about the two "How Was Your Week" meetings that are scheduled at the same time. Ivona and Robert confirmed that these are legacy meetings that have coexisted for a long time. They stated that while it is best to avoid scheduling conflicts, there is no formal rule against it.
- **Rafal** praised the new website, calling it "fabulous."

- **Sue** shared a story about a prospective organ donor who was referred to a LifeRing Liver Spot meeting to see the community they would be impacting. She expressed gratitude for the community and its positive influence in people's lives.

### **Adjournment:**

- Sue moved to adjourn the public board business segment of the meeting.
- Monica seconded the motion.
- The motion to adjourn was unanimously approved.
- Sue thanked everyone for attending and invited the board members to stay for the executive session.

### **Executive Session**

- LifeRing “Physical” Address for Legal Documents | Funding approved
- Trademark Infringement | Ongoing
- Executive Committee | Review
- Corrective Action Policy | Vote in September
- International Agreement | Ongoing
- Canada | Ongoing