



Board Of Directors Minutes

Sunday, February 8, 2026

Call to Order and Identification of Public Attendees

Chair Sue Betts called the meeting to order at 09:00 AM Pacific Standard Time.

Board Members	Present	Absent
Sue Betts	x	
Bobbi Campbell	x	
Monica Foy	x	
Jonathan Magid	x	
Michael Anderson		x
Njon Sanders		x
Lisa Swing-Corney	x	
Ivona Szudelski		x
Travis B	x	

Non-Board Members Present:

- Ewa Conroy, Secretary
- Lorraine Hull, Director of Development
- Robert Stump, Operations Manager

Approval of Consent Agenda

January 2026 BOD Minutes

January 2026 Board Minutes were unavailable and will be reviewed and approved at the next meeting.

January 2026 Financial Report

Motion: Lisa moved to approve the January 2026 Financial Report.

Second: Monica Foy

VOTE: Sue confirmed a unanimous vote to approve the January 2026 Financial Report as presented.

New Business

2026 Annual Conference

Event Planner: Cindy

Board Congress to be managed by Sue.

Annual Meeting (“Fun Day”) scheduled for June 6.

Michael is supporting logistics.

Registrar of Voters:

Jackie J appointed as Registrar.

Lisa introduced Jackie and expressed appreciation for her ongoing involvement in LifeRing.

Ongoing Business

Bylaws Committee Lead

Travis volunteered to serve as Bylaws Committee Lead.

Lisa will assist in an advisory capacity.

Board consensus supported the appointments.

Executive Committee Update

Executive Committee members:

- Jonathan
- Lisa
- Lorraine
- Monica
- Sue
- Travis

Purpose: Facilitate timely decision-making when urgent matters arise.

Candid Platinum Seal of Transparency

LifeRing has achieved the Platinum Seal from Candid (formerly GuideStar).

Significance:

Demonstrates financial transparency and responsible stewardship.

Strengthens fundraising credibility.

The Board noted that filing IRS Form 990 (rather than 990EZ) will improve ratings visibility on platforms such as Charity Navigator.

Policy Updates:

Corrective Action Policy:

Policy created by Njon Sanders, designed to provide structure for handling breaches of LifeRing terms.

Adoption remains tabled pending consistency with Emergency Meeting Policy.

Confidentiality language to be standardized (“to the best of our ability”).

Travis proposed distinguishing between:

-Good-faith misuse of LifeRing intellectual property

-Bad-faith infringement or predatory behavior

Clarification added regarding annual appointment and ratification of grievance committee members.

Emergency Meeting Policy

Tabled to align with Bylaws Section 10.10.

Whistleblower Policy

Substantively complete.

Awaiting grievance committee contact information before finalization.

Grievance Committee Formation

Formation of the Grievance Committee has been previously approved; finalizing membership.

Committee Members:

- Bobbi (chair)
- Monica (administrator)
- Ivona

Status:

The Committee met and reviewed documents.

Awaiting finalization of grievance-related policies.

Considering HR-experienced and community-based candidates.

The Board retains final approval authority over appointments.

Discussion:

Sue advocated a focus on LifeRing members with active community engagement.

Establishing committee contact workflow via Board email routing.

AI Use in Grievance Meetings

Discussion held regarding use of Zoom AI summaries and recordings during grievance proceedings.

Consensus:

AI summaries may be used as drafts, not replacements for human notes.

Recording and transcription require careful data security considerations.

Participants must be informed and allowed to opt out.
Preference for using official LifeRing Zoom platform for documentation control.

Articles of Incorporation

Mary Beth O'Connor is available to Travis to assist with onboarding and coordination with Cooley LLP.

Travis to initiate communication.

Team Reports

Treasury Report

Presented by Monica.

Key Points:

- Year-to-date financial health is strong.
- January book sales led by Empowering Your Sober Self.
- Program spending categories adjusted for greater transparency.
- Finance Committee aligning reporting practices with donor expectations.
- First Form 990 filing planned

Highlights:

- Total Assets: \$218,181
- January Income: \$8,616
- January Expenses: \$4,949
- Net Income: \$3,667 (significantly higher than January 2025)
- Income sources included donations, meeting contributions, book sales, and a grant from American Online Giving Foundation (~\$2,627.50).
- Budget Overview (2026 Projections):
- Projected Income: \$91,850
- Projected Expenses: \$69,340
- Increased granularity in accounting in preparation for filing IRS Form 990 (transitioning from 990EZ).
- Finance Committee exploring development of an investment policy.

The Board commended the Finance Committee for improving transparency and alignment with fundraising efforts.

Development Report

Presented by Lorraine Hall.

January Highlights:

- DonorBox online donations increased ~\$3,547 year-over-year.
- American Online Giving Foundation grant received (~\$2,627.50).

- Major grant application submitted to Elevance Health (formerly Anthem/Blue Cross Blue Shield) requesting \$50,000.

Additional grant opportunities:

- Colorado Health Foundation
- Ridgecliff (Summit County, Ohio)

Fundraising, Marketing & Communications Committee meeting bi-weekly.
Focus areas: blog-based fundraising appeals, recovery story submissions, Donor-Advised Fund (Chariot) integration.
The Board recognized the development team for a strong start to 2026.

Outreach and Community Engagement

Strategic Plan & Engagement:

Reporting format for team objectives to be streamlined.

“Put a LifeRing on It” Engagement Party scheduled for February 14 at 11:00 AM.

Town Hall recap:

- 45 participants
- High engagement and community discussion
- Board encouraged to attend future sessions.
- Committee charters remain in development.

Team Status Reports:

Strategic Plan: Reminder that committee work should continue to align with the strategic plan.

Adjournment of Open Board of Directors Meeting

Motion: Sue made a motion to adjourn the February 8, 2026 open meeting of the Board of Directors..

Second: Jonathan Magid

VOTE: Sue confirmed unanimous approval to adjourn the LifeRing Board meeting.

The public meeting was adjourned.

Executive Session

No items this month