



## **Board Of Directors Minutes**

***Sunday, March 8, 2026***

### **Call to Order and Identification of Public Attendees**

Chair Sue Betts called the meeting to order at 09:00 AM Pacific Standard Time.

<b>Board Members</b>	<b>Present</b>	<b>Absent</b>
Sue Betts	x	
Bobbi Campbell	x	
Monica Foy		x
Jonathan Magid	x	
Michael Anderson	x	
Lisa Swing-Corney		x
Ivona Szudelski	x	
Travis B		x

### **Non-Board Members Present:**

- Ewa Conroy, Secretary
- Lorraine Hull, Director of Development
- Robert Stump, Operations Manager
- Kelly
- Laura
- Saad
- Nicole
- Dan

### **Approval of Consent Agenda**

### **Approval of Previous Minutes**

January and February 2026 minutes were tabled until the April BOD meeting.

### **February 2026 Financial Report**

Motion to approve the February 2026 Financial Report as presented.

Motion made by Ivona Szudulski.

Seconded by Michael Anderson.

**VOTE:** Sue confirmed a unanimous vote to approve the February 2026 Financial Report as presented.

## **New Business**

### **Board Vacancy Discussion**

Resignation of Njon Sanders acknowledged with appreciation for contributions.

*Discussion* held on whether to appoint an interim board member prior to July elections.

Mixed opinions:

Some favored waiting until elections.

Others supported interim appointment to maintain quorum strength.

Decision deferred to Executive Session for further discussion.

### **2026 Annual Conference (Congress) Update**

Michael Anderson reported:

Saturday programming in development.

Focus on shorter speaker segments.

Emphasis on engaging newer members and highlighting LifeRing's uniqueness.

## **Ongoing Business**

### **Committee & Policy Updates**

#### **Grievance Committee**

Ongoing development.

Recognition of efforts by Bobbi Campbell, Ivona Szedulski, and Monica.

#### **Corrective Action Policy**

Policy created by Njon Sanders, designed to provide structure for handling breaches of LifeRing terms.

Motion to table until Travis returns.

**VOTE:** Unanimous approval.

#### **Emergency Meeting Policy**

Board approved standardized confidentiality language:

"Confidential to the greatest extent possible while allowing for proper investigation."

#### **Whistleblower Policy**

Revision made to include use of feedback form for reporting.

Motion by Jonathan Magid.

Seconded by Bobbi Campbell.

**VOTE:** Unanimous approval.

Policy adopted and to be published on LifeRing website.

## Team Reports

### **Treasurer / Financial Overview**

Presented by Robert, filling in for Monica

No formal report but a Summary provided:

Seasonal donation decline in February (~\$3,000) is typical.

LifeRing remains financially stable annually.

Investment Policy under development (to be presented next meeting).

### **Development Report**

Presented by Lorraine Hall.

### **Key Updates:**

Fundraising, Marketing & Communications (FMC) Committee meeting on a regular basis.

Seeking content writers for:

Blog posts

Recovery story snippets

Fundraising Initiatives:

Summer Splash campaign planning underway.

Exploration of Donor-Advised Fund (DAF) tools.

Board Engagement Strategies:

Strategic introductions to donors

Sharing personal recovery stories

Hosting "Mission Moment" events

Social media outreach

Donor appreciation efforts

Grants:

Research underway for multiple foundations.

Some limitations due to funding criteria (target populations).

### **Team Status Reports:**

### **Outreach and Community Engagement**

"*Engagement Party*" held with modest attendance but productive outcomes.

Increased efforts to recruit volunteers and committee members.

Follow-up communications planned.

## Upcoming Events

*Spring Town Hall*: Scheduled for April 30, 2026

## Adjournment of Open Board of Directors Meeting

Motion: Sue made a motion to adjourn the March 8, 2026 open meeting of the Board of Directors..

Second: Bobbi Campbell

**VOTE**: Sue confirmed unanimous approval to adjourn the LifeRing Board meeting.

## Public Forum (Highlights)

Community Writing Initiative:

Open to all members with focus on short recovery “turning point” stories.

Grievance Process Feedback:

General agreement system works but could improve with more structured mediation.

Reinforced need for formal grievance committee.

Support for Special Topic Meetings: Community members expressed interest in more targeted support spaces.

**Public Forum** concluded with thanks to all participants.

**Executive Session:**

- [Articles of Incorporation](#) | No change
- New BOD Member | Nominee review