



Board Of Directors Minutes

Sunday, April 12, 2026

Call to Order and Identification of Public Attendees

Chair Sue Betts called the meeting to order at 09:00 AM Pacific Standard Time.

Board Members	Present	Absent
Sue Betts	x	
Bobbi Campbell	x	
Monica Foy	x	
Jonathan Magid	x	
Michael Anderson	x	
Lisa Swing-Corney	x	
Ivona Szudelski	x	
Travis Boozer	x	
Anna Bedolla	x	

Non-Board Members Present:

- Ewa Conroy, Secretary
- Lorraine Hull, Director of Development
- Robert Stump, Operations Manager
- Laura M.
- Kevin T.
- Daniel M.

Approval of Consent Agenda

March 2026 Minutes

Motion to approve March 2026 minutes as presented.

Motion made by Jonathan.

Seconded by Ivona.

VOTE: Sue confirmed a unanimous vote to approve the March 2026 Minutes as presented, with Travis and Monica abstaining (not present at meeting).

Approval of Previous Minutes

January and February 2026 minutes were tabled until the April BOD meeting.

February 2026 Minutes

Motion to approve February 2026 minutes as presented.

Motion to approve made by Sue.

Motion to second: Lisa.

VOTE: Sue confirmed a unanimous vote to approve the March 2026 Minutes as presented, with Travis and Monica abstaining (not present at meeting).

January 2026 Minutes

Motion to approve January minutes as presented.

Motion to approve made by Monica.

Motion seconded by Travis

VOTE: Sue confirmed a unanimous vote to approve the January Minutes as presented.

March 2026 Financial Report

Motion to approve the March 2026 Financial Report as presented.

Motion made by Monica.

Motion seconded by Michael.

VOTE: Sue confirmed a unanimous vote to approve the March 2026 Financial Report as presented.

New Business

Board Appointment

Anna Bedolla was nominated to fill the open board seat for the remainder of the term.

Anna has served previously on the Board and is also a Convenor.

Anna confirmed review of the BOD Commitment Letter and her agreement to its directives

Board members expressed enthusiasm about her participation and contributions

VOTE: Approved unanimously

Anna accepted the appointment and shared brief remarks expressing appreciation and commitment to the organization's mission.

2026 Annual Conference (Congress) Update(June 6–7)

Michael Anderson reported:

- Annual Conference Program nearly finalized
- Strong lineup of contributors
- Saturday programming emphasized
- Delegates Process: low attendance at initial Q&A session
- Second session scheduled (April 25)
- Positive trajectory of engagement
- Goal: increase community participation

Ongoing Business

Committee & Policy Updates

Grievance Committee

Members: Bobby, Ivona, Monica

The committee reported active engagement in multiple matters requiring sensitivity and discretion. The Board recognized the complexity of the work and expressed appreciation.

Charter still in development.

Committee operating under corrective action policy in interim.

Call for additional volunteers.

Emergency Meeting Policy

Discussion of proposed Emergency Meeting Policy.

Key discussion points:

Need for consistent confidentiality language across all policies.

Alignment with Bylaws Section 10.10

Adequacy of notice requirements.

Suggestion that policy may be overly complex and could be simplified.

Next Steps: Travis will draft a revised policy for further review.

Further discussion to continue, including in Executive Session if needed.

Corrective Action Policy

Adopted on April 4, 2026 by unanimous written consent

Discussion of proposed Emergency Meeting Policy.

Acknowledgments

The Chair recognized board members for exceptional engagement and contributions during a particularly active and demanding period.

Team Reports

Treasurer / Financial Overview

Monica presented a year-to-date financial overview.

Key Points:

Slight decline in assets year-to-date

February and March operated at a net loss (typical seasonal trend)

January remains strongest revenue month

Revenue sources: primarily donations

~\$959 from book sales

Expenses:

Payroll (largest portion)

~\$2,000 program expenses

~\$2,400 administrative

Discussion Highlights:

Board acknowledged seasonal trends as expected

Book Sales Discussion:

Inquiry into tracking bulk purchasers for outreach opportunities

Amazon sales are anonymous

Ecwid (direct sales platform) provides purchaser data

Bulk sales historically came through direct organizational orders

Action/Insight:

Potential to leverage bulk buyers for outreach

Need for better tracking and integration with development efforts

Development Report

Presented by Lorraine Hall.

Key Updates:

Need to increase recurring monthly donations.

Seasonal fundraising dip acknowledged.

Foundation Outreach: continued engagement with Comeau Family Foundation

Grants: Ridgecliff Foundation grant delayed to September

Fundraising Initiatives:

Summer fundraiser (“Summer Splash”) to be redesigned with goal: increase engagement and impact.

Exploration of Donor-Advised Fund (DAF) tools.

Fundraising, Marketing & Communications (FMC) Committee meeting on a regular basis.

Culture of Philanthropy Discussion

Lorraine presented research:

80% of donations occur because someone asked

Donors remember the person, not the organization

Discussion of the Importance of personal storytelling in fundraising with an emphasis on leveraging individual networks.

Normalizing small donations (\$5/month model).

Team Status Reports:

Outreach and Community Engagement

Upcoming Events

Spring Town Hall: Scheduled for April 30, 2026

Finance Committee Charter/ Committee Mission

Approved by BOD

Adjournment of Open Board of Directors Meeting

Lisa made a motion to adjourn the April 12, 2026 open meeting of the Board of Directors.

Sue seconded the motion.

VOTE:: Approved unanimously.

Public Forum (Highlights)

Community members provided input on:

Expanding fundraising outreach tools and guidance

Increasing visibility and accessibility of donation pathways

Leveraging conveners and meetings for communication and engagement

Exploring additional digital and passive fundraising strategies

Operational considerations were noted regarding website limitations and communication tools.

Public Forum concluded with thanks to all participants.

Executive Session:

- **Update from Grievance Committee:** Ongoing
- **Articles of Incorporation:** Ongoing
- **Bylaws Article 4:** Ongoing

Report of Actions Taken Outside of Regular Session:

- **Adoption of Corrective Action Policy:** Resolved, that on April 4, 2026, the Board, by unanimous written consent, adopted the Corrective Action Policy.
- **Issuance of Formal Warning:** Resolved, that on April 4, 2026, the Board, by unanimous written consent, authorized the issuance of a formal warning to a LifeRing meeting Convenor regarding a failure to meet established behavioral expectations.